## Kansas Farm Bureau Young Farmer and Rancher of the Year Scoring Rubric 2024

## **Iudging**

- The entry form and application of each state entry will be coded upon receipt by KFB. The applicant's name will not be revealed to the judges until judging is completed.
- Judging is based on the application sent to KFB and an interview during the 2024 YF&R Conference.
- A panel of qualified judges will select the state winner.
- Interviews will be up to 20 minutes in length and are intended to evaluate the competitor's command of the farm/ranch business and financials, familiarity of the contents of the application and appreciation for the value of Farm Bureau (see rubric). In addition to the 5 points allocated for the interview, judges may alter scores from other sections based on what they learn during the interview.
- During the interview process, only the named applicant(s) on the entry form is permitted into the interview.

## **Scoring**:

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Category		Points
1.	Personal Background	10
2.	Scope of Farm/Ranch	10
3.	Growth & Achievements	20
4.	Management Decisions	15
5.	Goals & Planning	10
6.	Financial Success Part 1: Debt-to-Asset Ratio and Profit	25
7.	Financial Success Part 2: Analysis and Record Keeping	25
8.	Leadership Experience: Farm Bureau & Other Ag	40
9.	Leadership Experience: Other	10
10. Interview		5
TOTAL POINTS		170