**Kansas Farm Bureau**

**Young Farmer and Rancher of the Year Scoring Rubric 2023**

**Judging**

* The entry form and application of each state entry will be coded upon receipt by KFB. The applicant’s name will not be revealed to the judges until judging is completed.
* Judging is based on the application sent to KFB and an interview during the 2023 YF&R Conference on January 28, 2023.
* A panel of qualified judges will select the state winner.
* Interviews will be up to 20 minutes in length and are intended to evaluate the competitor’s command of the farm/ranch business and financials, familiarity of the contents of the application and appreciation for the value of Farm Bureau (see rubric). In addition to the 5 points allocated for the interview, judges may alter scores from other sections based on what they learn during the interview.
* During the interview process, only the named applicant(s) on the entry form is permitted into the interview.

**Scoring:**

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| **Category** | **Points** |
| 1. Personal Background | 10 |
| 1. Scope of Farm/Ranch | 10 |
| 1. Growth & Achievements | 20 |
| 1. Management Decisions | 15 |
| 1. Goals & Planning | 10 |
| 1. Financial Success Part 1: Debt-to-Asset Ratio and Profit | 25 |
| 1. Financial Success Part 2: Analysis and Record Keeping | 25 |
| 1. Leadership Experience: Farm Bureau & Other Ag | 40 |
| 1. Leadership Experience: Other | 10 |
| 1. Interview | 5 |
| TOTAL POINTS | 170 |