



RURAL KANSAS APPRENTICESHIP PROGRAM

According to a 2022 study prepared for the Kansas Department of Agriculture, 42 percent of survey respondents said “worker skill” was a major barrier to expanding employment within their agricultural business with 67 percent saying finding skilled applicants was a challenge. Of businesses surveyed, more than 40 percent said they use on-the-job training to increase their workers’ skills and said it was a very effective training method.

Through Kansas Farm Bureau’s Rural Kansas Apprenticeship Program (RKAP), agriculturists and Kansas business owners can train and retain qualified labor.

WHAT IS AN APPRENTICESHIP PROGRAM?	RKAP BENEFITS TO EMPLOYERS	RKAP BENEFITS TO EMPLOYEES	WHO IS ELIGIBLE?
<ul style="list-style-type: none"> Employer designed and driven Structured on-the-job training Job-related education Wage progression Mentorship Valued credentials 	<ul style="list-style-type: none"> Recruit and develop highly skilled employees who help grow your business Improve productivity, profitability and your bottom line Receive help in developing an apprenticeship program Become a preferred employer in the eyes of potential employees 	<ul style="list-style-type: none"> Earn money while you’re learning Gain certification of experience and knowledge Receive hands-on training from a mentor Build a lifelong career 	<ul style="list-style-type: none"> Employers in Kansas with W-2 employees (not 1099 contractors) Agriculture-related businesses or businesses in any industry operating in rural communities in Kansas

WANT TO LEARN MORE?

Contact Joel Leftwich at leftwichj@kfb.org or visit www.kfb.org/rkap

In partnership with the Kansas Department of Commerce Office of Registered Apprenticeship.
Learn more at www.ksapprenticeship.org.