

## **Kansas Farm Bureau Young Farmer and Rancher of the Year Scoring Rubric**

### **Judging**

- The entry form and application of each state entry will be coded upon receipt by KFB. The applicant's name will not be revealed to the judges until judging is completed.
- Judging is based on the application sent to KFB and an interview during the State YF&R Conference of the given year.
- A panel of qualified judges will select the state winner.
- Interviews will be up to 20 minutes in length and are intended to evaluate the competitor's command of the farm/ranch business and financials, familiarity of the contents of the application and appreciation for the value of Farm Bureau (see rubric). In addition to the 5 points allocated for the interview, judges may alter scores from other sections based on what they learn during the interview.
- During the interview process, only the named applicant(s) on the entry form is permitted into the interview.

### **Scoring:**

<b>Category</b>	<b>Points</b>
1. Personal Background	10
2. Scope of Farm/Ranch	10
3. Growth & Achievements	20
4. Management Decisions	15
5. Goals & Planning	10
6. Financial Success Part 1: Debt-to-Asset Ratio and Profit	25
7. Financial Success Part 2: Analysis and Record Keeping	25
8. Leadership Experience: Farm Bureau & Other Ag	40
9. Leadership Experience: Other	10
10. Interview	5
<b>TOTAL POINTS</b>	<b>170</b>