

The Kansas Farm Bureau Board of Directors Code of Conduct

Visionary & Strategic

Board Members are expected to think beyond the present and welcome new ideas, change, and opportunities. By combining future vision with existing circumstances, board members are expected to chart the overall long-term direction of the organization.

- Initiate new ideas
- Be open to new ideas
- Be open to change/opportunities
- Think creatively and strategically
- Look for new ways to enhance the strength and effectiveness of the organization

Competent & Knowledgeable

Board members are expected to be prepared and participate to the best of their abilities to accomplish the organizational goals. Each board member is expected to strive to increase their awareness and knowledge.

- Come to board meetings prepared
- Participate
- Utilize abilities to fullest
- Research those areas where knowledge is lacking
- Respect others' knowledge
- Build on others' knowledge
- Increase our knowledge

Respectful

Board members are expected to make decisions based on open and honest discussion. Board members must be able to count on each other to conduct business in a consistent, constructive, responsible and honest manner. An atmosphere of trust is imperative. Board members are expected to exhibit the highest personal and professional ethics.

- Differing opinions will be respected and given consideration
- Once the board takes action, all board members will support the board action and speak with one voice
- Constructive challenge will be embraced rather than personalized
- Agree to disagree

**The Kansas Farm Bureau
Board of Directors
Code of Conduct (continued)**

Board Basics

- The board sets policy; management implements policy.
- Once elected, board members represent everyone and the whole of the organization.
- Board members shall maintain confidentiality.
- It is inappropriate for individual board members to make demands of management or staff.
- It is inappropriate for board members to publicly disparage the board, other board members, or staff.
- Board members will be responsible for carrying out their fiduciary responsibilities.
- The President or his/her designee speaks for the entire organization.